

Certificate of Completion

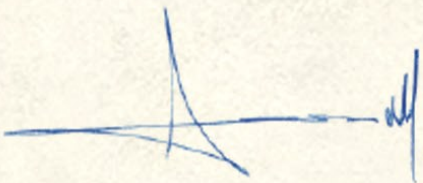
This is to certify that
Douglas Yount

has successfully completed the Course

Maintaining a Culture of Respect for Team Members

Signed By

Dr. Elef Ntouanoglou



Apr 14, 2022

Certificate's Verification

Link: learning.ultipro.com/c172598852 Code: b2b7338



Schoox is an Academy for Self-Trainees where members can attend online courses and improve their skills.

