

# Certificate of Completion

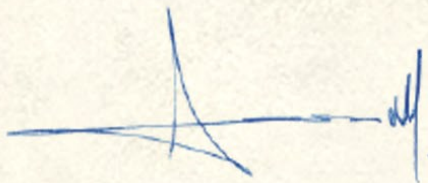
This is to certify that  
**Douglas Yount**

has successfully completed the Course

**Maintaining a Culture of Respect for Team Members**

Signed By

Dr. Elef Ntouanoglou



*Apr 14, 2022*

**Certificate's Verification**

Link: [learning.ultipro.com/c172598852](https://learning.ultipro.com/c172598852) Code: b2b7338



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