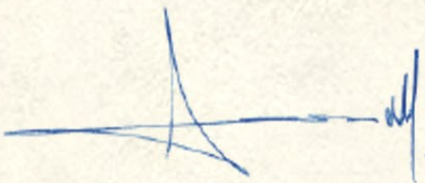


# Certificate of Completion

This is to certify that  
**Douglas Yount**

has successfully completed the Course  
**AIR Code of Business Conduct & Ethics**

Signed By  
**Dr. Elef Ntouanoglou**



*Apr 14, 2022*

## **Certificate's Verification**

Link: [learning.ultipro.com/c172538766](https://learning.ultipro.com/c172538766) Code: bb68158



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